

Lesson Plan

Name of Institute: Ambala College of Engineering and Applied Research, Devsthali

Name of the Faculty member : Navdeep Kaur

Discipline : B.Tech CSE

Semester : 4th

Subject : Organizational Behavior (HM-921A)

Lesson Plan Duration: 15 weeks (Jan 2020 to April 2020)

Work Load: L-3, T-0, P-0

Week	Theory	
	Lecture Day	Topic (including assignment/test)
1 st	1	UNIT 1: Introduction to Organizational Behavior
	2	Concept and Importance of Organizational Behavior
2 nd	3	Foundations or Approaches to OB
	4	Challenges and Opportunities for OB
3 rd	5	Foundation of Individual Behavior- Biographical Characteristics
	6	Concept of Abilities and Learning
4 th	7	Learning and Learning Cycle, Components of Learning
	8	Concept of values and Attitude, Types of Attitude
5 th	9	Attitude and Workforce Diversity
	10	Case Study/Assignment I
6 th	11	UNIT 2: Introduction to Personality and Emotions
	12	Definition and Meaning of Personality, Personality Traits influencing OB
7 th	13	Nature and Meaning of Emotions, Emotions dimensions
	14	Concept of Emotional intelligence
8 th	15	Perception and Individual decision making- Meaning of Perception
	16	Factors influencing perception, Rational decision making process
9 th	17	Concept of bounded rationality
	18	Leadership- Trait approaches, Behavioral approaches
10 th	19	Situational approaches, and emerging approaches to leadership
	20	Case Study/Assignment II
11 th	21	UNIT 3: Motivation: concept and theories of Motivation
	22	Theories of motivation-Maslow, Two Factor theory
12 th	23	Theory X and Y,ERG Theory
	24	McClelland's Theory of needs, Goal setting theory

13 th	25	Application of theories in Organizational Scenario
	26	Linkage between MBO and goal setting theory
14 th	27	Employee recognition and involvement program
	28	Foundations of Group Behavior and Conflict Management: Defining and classifying of Groups
15 th	29	Stages of group development
	30	Informal and Formal Groups – Group Dynamics, Managing Conflict and Negotiation
16 th	31	A contemporary perspective of intergroup conflict, causes of group conflicts
	32	Managing intergroup conflict through Resolution
17 th	33	Case Study/Assignment III
	34	UNIT 4: Introduction to Organizational Communication: Meaning and Importance of Communication Process
18 th	35	Importance of Organizational Communication, Effective Communication
19 th	36	Stress: Definition and Meaning , Sources and Types of Stress
	37	Impact of Stress on Organizations
20 th	38	Stress Management Techniques
	39	Introduction to Organization Culture - Meaning and Nature of Organization Culture
21 st	40	Types of Culture
	41	Managing Cultural Diversity,
22 nd	42	Managing Change and Innovation – Change at work
	43	Resistance to change
23 rd	44	A model for managing organizational change
	45	Case Study/Assignment IV