

AMBALA COLLEGE OF ENGINEERING AND APPLIED RESEARCH
DEPTT. OF MECHANICAL ENGINEERING
LESSON PLAN (HM-901A)

Name of Faculty: Ms. Navdeep Kaur

Discipline: B.Tech(Mechanical Engineering)

Semester: 6th

Subject: Organizational Behavior (HM-901A)

Lesson Plan Duration: 15 Weeks (February 2021-June 2021)

Work Load Per Week: L-3, T-0, P-0

Week	Theory	
	Lecture Day	Topic (including assignment/test)
1 st	1	UNIT 1: Introduction to Organizational Behavior
	2	Concept and Importance of Organizational Behavior
	3	Foundations or Approaches to OB
2 nd	4	Challenges and Opportunities for OB
	5	Foundation of Individual Behavior- Biographical Characteristics
	6	Concept of Abilities and Learning
3 rd	7	Learning and Learning Cycle, Components of Learning
	8	Concept of values and Attitude, Types of Attitude
	9	Attitude and Workforce Diversity
4 th	10	Case Study/Assignment I
	11	UNIT 2: Introduction to Personality and Emotions
	12	Definition and Meaning of Personality, Personality Traits influencing OB
5 th	13	Nature and Meaning of Emotions, Emotions dimensions
	14	Concept of Emotional intelligence
	15	Perception and Individual decision making- Meaning of Perception
6 th	16	Factors influencing perception, Rational decision making process
	17	Concept of bounded rationality
	18	Leadership- Trait approaches, Behavioral approaches
7 th	19	Situational approaches, and emerging approaches to leadership
	20	Case Study/Assignment II
	21	UNIT 3: Motivation: concept and theories of Motivation
8 th	22	Theories of motivation-Maslow, Two Factor theory

	23	Theory X and Y,ERG Theory
	24	McClelland's Theory of needs, Goal setting theory
9 th	25	Application of theories in Organizational Scenario
	26	Linkage between MBO and goal setting theory
	27	Employee recognition and involvement program
10 th	28	Foundations of Group Behavior and Conflict Management: Defining and classifying of Groups
	29	Stages of group development
	30	Informal and Formal Groups – Group Dynamics, Managing Conflict and Negotiation
11 th	31	A contemporary perspective of intergroup conflict, causes of group conflicts
	32	Managing intergroup conflict through Resolution
	33	Case Study/Assignment III
12 th	34	UNIT 4: Introduction to Organizational Communication: Meaning and Importance of Communication Process
	35	Importance of Organizational Communication, Effective Communication
	36	Stress: Definition and Meaning , Sources and Types of Stress
13 th	37	Impact of Stress on Organizations
	38	Stress Management Techniques
	39	Introduction to Organization Culture - Meaning and Nature of Organization Culture
14 th	40	Types of Culture
	41	Managing Cultural Diversity
	42	Managing Change and Innovation – Change at work
15 th	43	Resistance to change
	44	A model for managing organizational change
	45	Case Study/Assignment IV

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