

## LESSON PLAN

**Name of Faculty:** Dr L R Dagari

**Discipline:** B.Tech (ME/ECE)

**Semester:** 6<sup>th</sup>

**Subject:** Organizational Behavior (HM-901A)

**Lesson Plan Duration:** 15 Weeks (Jan 2026 – June 2026)

**Work Load Per Week:** L-3, T-0, P-0

Week	Lecture No.	Topic (including assignment & Test)	Practical Day	Topic
1 <sup>st</sup>	1	UNIT 1: Introduction to Organizational Behavior	NA	NA
	2	Concept and Importance of Organizational Behavior		
	3	Foundations or Approaches to OB		
2 <sup>nd</sup>	4	Challenges and Opportunities for OB	NA	NA
	5	Foundation of Individual Behavior- Biographical Characteristics		
	6	Concept of Abilities and Learning		
3 <sup>rd</sup>	7	Learning and Learning Cycle, Components of Learning	NA	NA
	8	Concept of values and Attitude, Types of Attitude		
	9	Attitude and Workforce Diversity		
4 <sup>th</sup>	10	Case Study/Assignment I	NA	NA
	11	UNIT 2: Introduction to Personality and Emotions		
	12	Definition and Meaning of Personality, Personality Traits influencing OB		
5 <sup>th</sup>	13	Nature and Meaning of Emotions, Emotions dimensions	NA	NA
	14	Concept of Emotional intelligence		
	15	Perception and Individual decision making- Meaning of Perception		
6 <sup>th</sup>	16	Factors influencing perception, Rational decision making process	NA	NA
	17	Concept of bounded rationality		
	18	Leadership- Trait approaches, Behavioral approaches		
7 <sup>th</sup>	19	Situational approaches, and emerging approaches to leadership	NA	NA
	20	Case Study/Assignment II		
	21	UNIT 3: Motivation: concept and theories of Motivation		
8 <sup>th</sup>	22	Theories of motivation-Maslow, Two Factor theory	NA	NA
	23	Theory X and Y,ERG Theory		
	24	McClelland's Theory of needs, Goal setting theory		
9 <sup>th</sup>	25	Application of theories in Organizational Scenario	NA	NA

	26	Linkage between MBO and goal setting theory		
	27	Employee recognition and involvement program		
10 <sup>th</sup>	28	Foundations of Group Behavior and Conflict Management: Defining and classifying of Groups	NA	NA
	29	Stages of group development		
	30	Informal and Formal Groups – Group Dynamics, Managing Conflict and Negotiation		
11 <sup>th</sup>	31	A contemporary perspective of intergroup conflict, causes of group conflicts	NA	NA
	32	Managing intergroup conflict through Resolution		
	33	Case Study/Assignment III		
12 <sup>th</sup>	34	UNIT 4: Introduction to Organizational Communication: Meaning and Importance of Communication Process	NA	NA
	35	Importance of Organizational Communication, Effective Communication		
	36	Stress: Definition and Meaning , Sources and Types of Stress		
13 <sup>th</sup>	37	Impact of Stress on Organizations	NA	NA
	38	Stress Management Techniques		
	39	Introduction to Organization Culture - Meaning and Nature of Organization Culture		
14 <sup>th</sup>	40	Types of Culture	NA	NA
	41	Managing Cultural Diversity		
	42	Managing Change and Innovation – Change at work		
15 <sup>th</sup>	43	Resistance to change	NA	NA
	44	A model for managing organizational change		
	45	Case Study/Assignment IV		

Dr L R Dagar  
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